



The New York State Council *On Divorce Mediation*

Accrediting NY Mediators Since 1986



MEDIATE FOR THE CHILDREN

NORTHEAST MEDIATION CONFERENCE

BROUGHT TO YOU BY:

NEW YORK STATE COUNCIL ON DIVORCE MEDIATION

26TH ANNUAL CONFERENCE

DOUBLETREE INN

TARRYTOWN, NEW YORK

APRIL 30, MAY 1-2, 2009

Co-Sponsored by:

Association of Divorce Financial Planners

Association of Family and Conciliation Courts - New York Chapter

Connecticut Council for Divorce Mediation and Collaborative Practice

Dispute Resolution - John Jay College

Family & Divorce Mediation Council of Greater NY

Massachusetts Council on Family Mediation

New Jersey Association of Professional Mediators

New York State Dispute Resolution Association

THURSDAY APRIL 30, 2009

8:00 AM - 6:00 PM REGISTRATION DESK OPEN
9:30 AM - 4:00 PM PRE-CONFERENCE INSTITUTE
MEDIATION THEORY AND PRACTICE

Separate registration required.
See Page 4 insert panel for details.

4:00 - 6:00 PM MEET & GREET
WITH YOUR HOSTS
ADA L HASLOECHER AND KEN NEUMANN

Meet and greet new friends, reconnect with old friends.

6:00 - 7:30 PM RECEPTION and DINNER
(cash bar)

WELCOME:
ROD WELLS, PRESIDENT NYSCDM

7:30 - 8:30 PM KEYNOTE - PLENARY ONE
THE PROMISE OF MEDIATION FOR CHILDREN
AND HOW TO MAKE PROMISES COME TRUE
PROFESSOR ANDREW SCHEPARD

Empirical studies repeatedly demonstrate that mediation is a cost effective intervention producing better outcomes for children and parents experiencing the stresses of divorce and separation. In most states these findings have been reflected in public policy and enacted into legislation supporting the use of mediation. Professor Shepard will suggest initiatives available to the mediation community to influence public policy and legislation in New York to effectively advance the option of mediation for children and families to avoid the ravages of the adversarial system.

8:30 PM MINGLE & CHAT IN THE LOUNGE

FRIDAY MAY 1, 2009

8:00 - 10:00 AM REGISTRATION DESK OPEN
7:00 - 8:00 AM CASE CONSULTATIONS
(SIGN UP AT REGISTRATION DESK)
7:00 - 8:00 AM BREAKFAST

8:00 - 8:30 AM

WELCOME & ANNOUNCEMENTS
ROD WELLS, PRESIDENT
KEN NEUMANN AND BARBARA BADOLATO
CONFERENCE CO-CHAIRS

8:30 - 10:30 AM PLENARY TWO
THE EXPERTS VIEW OF RELOCATION
JEREMY MORLEY, PHIL STAHL

This talk will focus on an in-depth examination of how families have changed in the past 30 years, along with the challenges and opportunities posed by those changes. There are many myths that hamper accurate analysis and effective response to these changes. For example, few people realize that fathers and mothers actually spend more time with children today than they did at the height of the male-breadwinner family. Discover how these myths may be contributing to blindspots in your mediation process.

10:30 - 10:45 AM BREAK

10:45 - 12:15 PM WORKSHOPS- 1A, 1B, 1C
1A: PARALLEL OR COOPERATIVE
PARENTING - PHIL STAHL

Drawing on the concepts stressed in the book Parenting After Divorce, Dr. Stahl will compare parallel and cooperative parenting in the context of mediating parenting plans and strategies most suited to their families level of conflict. He will also explain how parallel parenting can mitigate intractable parental conflict and discuss issues of domestic violence and ways to support safety via parallel parenting.

1B: MS EXCEL FOR THE
DIVORCE PROFESSIONAL - JERRY COHEN

If you still use a calculator, then this class is for you. Whether you're a beginner, novice or regular user of MS Excel, this course will guide you to what you need to know to become an accomplished MS Excel user. MS Excel is a useful tool for any Divorce Professional's practice, whether an attorney, mediator or family therapist. While not required, attendees are encouraged to bring their laptops. Software we'll develop in the class: 1- NYS Child Support Calculator. 2- Budgeting/Maintenance program. A comprehensive and illustrative manual accompanies the class.

1C: VICTIM-OFFENDER DIALOGUE
MARK COLLINS

This workshop will discuss how ADR and Restorative Justice practices converge through the victim-offender dialogue process. The NYS Unified Court System has 18 years of experience providing VOD services to surviving victims and offenders who are incarcerated in New York State prisons. Substantial time will be available for questions and comments, and the use of video will be used to help describe the process.

12:15 - 1:45 PM LUNCH
ANNUAL MEETING

1:45- 3:15 PM WORKSHOPS 2A, 2B, 2C

2A: PARENTAL CONFLICT
JEFF ZIMMERMAN

Parental conflict is often the most difficult complicating factor to the mediation process and can also have a devastating impact on parenting and the children. This presentation will examine sources of conflict and their impact, options for the mediator, and strategies for helping parents begin to structure their post-divorce relationship.

2B: WHEN CSSA DOESN'T WORK
LEN MARLOW

Our child support guidelines were intended to meet the realistic needs of children relying on a formula applied uniformly to parental incomes. But how do you deal with high income, wide differences in income, shared custody, split custody, and college room and board. How can the parties deviate from the standards and still satisfy the court. Learn how to address child support within the unique circumstances of each family.

2C: PARTNER VIOLENCE
ANTHONY RUZZUTO

This presentation will provide information to the audience on domestic violence, Battering, correlation between substance abuse and domestic violence, batterer intervention programs, dispelling myths and facts on domestic violence, as well as the danger and inappropriateness of a referral to anger management and or couples/marriage counseling for the batterer and victim. You will leave with a heightened awareness of some of the intricacies when working with couples where there is a history of domestic violence.

FRIDAY MAY 1, 2009 (CON'T)

3:15 - 3:30 PM BREAK

3:30 - 5:30 PM PLENARY THREE

UPDATE ON THE LAW - STEVE ABEL

Steve's traditional update on the law has evolved to focus on the most interesting and noteworthy cases of the past year. Steve's enduring dedication to staying current, coupled with his generosity in sharing the fruits of his mastery is a true blessing. Seize this opportunity to stay current with this year's case law developments.

5:30 - 6:15 PM ON YOUR OWN

6:15 - 7:15 PM RECEPTION (CASH BAR)

7:15 PM DINNER

MARITAL MEDIATION, AN OLD MAN'S FRESH IDEA - JOHN A FISKE

Family mediators, experts in separations and dissolutions, can expand their field to help couples stay married. "Marriages are made in Heaven, but then, so are thunder and lightning." Your techniques can focus spouses on important issues in their marriages so they can create solutions and, when appropriate, write binding marital agreements.

FOLLOWED BY

AL FRANKEL AND HIS BAND THE BLUES DOGS

SATURDAY MAY 2, 2009

7:00 - 8:00 AM BREAKFAST

8:00 - 12:00 AM REGISTRATION DESK OPEN

7:00 - 8:00 AM CASE CONSULTATIONS

(SIGN UP AT REGISTRATION DESK)

8:15 - 8:30 AM WELCOME & ANNOUNCEMENTS

8:30 - 10:00 AM WORKSHOPS 3A, 3B, 3C

3A: DIVIDING RETIREMENT PLANS ROBERT GUANERA PART I PART II FOLLOWS AFTER BREAK

This double workshop will prepare mediators to address the important considerations when dividing qualified and non-qualified retirement plans. Participants will learn the differences between defined contribution plans, defined benefit plans, combination plans, federal plans, military plans, and Railroad plans and important considerations for dividing these plans. Disability benefits, pay status, types of orders and suggested language to effect the parties intentions will be reviewed. This is a very sensitive aspect of divorce settlements often dealing with significant financial benefits. It is important that every mediator understand the nuances of dealing with these assets and benefits.

3B: THE EMOTIONAL IMPACT OF DIVORCE ON CHILDREN DIANE SAFRAN

This presentation, using children's drawings, will not only illustrate the traumatic impact of divorce, but will offer the attendees an opportunity to more clearly understand the devastation divorce has on many children. Divorce is a traumatic event for most children. It is also a painful process for the entire family. As professionals our job is to minimize the on-going drama, expedite the process and reduce the emotional effect on all participants.

3C: SCIENCE OF NEGOTIATION BARRY GOLDMAN

PART II FOLLOWS AFTER BREAK

Investigators in behavioral economics, social psychology and neuroscience have made great strides in recent years toward understanding the biases, heuristics, and cognitive illusions that underlie human judgment and decision making. The success of books like Predictably Irrational by Dan Ariely, Influence by Robert Cialdini and How We Decide by Jonah Lehrer are evidence of the popularity of these ideas. In these provocative and amusing sessions Goldman shows how we can become more effective mediators by incorporating these insights into our work.

10:00 - 10:30 AM BREAK

10:30 AM - 12:00 PM WORKSHOPS 4A, 4B, 4C

4A: DIVIDING RETIREMENT PLANS ROBERT GUANERA PART II

4B: INTERVENTIONS WITH CHILDREN OF DIVORCE

FRANCINE BARAS & SHERRY FINE

This workshop will address the needs of children whose parents are going through or have been through a divorce. Children's needs are not always the first to be considered during this kind of family crisis. This workshop will help define the special needs of this population on a developmental and age appropriate continuum and provide the mediator with tools to help parents understand how to recognize the potential issues that often arise. In addition, we will provide a list of tips that will be helpful in your mediation practice.

4C: SCIENCE OF NEGOTIATION BARRY GOLDMAN PART II

12:00 - 1:30 PM LUNCHEON BUFFET

12.30 - 1:20 PM

THE BOUNDARIES OF ETHICS CHRIS HICKEY

Wet your appetite with a buffet of ethics challenges to nourish your conscience and stimulate your mind. If you have a case or circumstance that challenged you or for which you found a unique solution to please share that with Chris by April 10th.

1:30 - 3:30 PM PLENARY FOUR

MEDIATING PARENTING ISSUES DUKE FISHER

In this session Duke will pull together the conference theme with a focus on how the mediator can deal with parenting issues and help parents create effective parenting plans. Duke's interactive experiential style promises to send participants home energized and eager to put their new knowledge and skills into practice.

3:30 PM WIND DOWN TIME

Pause and take an easy breath, relax and share what you've learned, exchange contact info with new friends, and complete your evaluations.

MEDIATION THEORY AND PRACTICE MODULE - SECTION ONE

Connecting Theory to Practice: Pursuing Excellence in Mediation Practice

This module will provide the participant with a broad perspective of conflict resolution, theories of conflict, and the underlying values that drive various models of mediation. The course will support the practitioner in gaining an understanding of family mediation practice in New York within the context of the evolution of alternative dispute resolution. Participants will explore theories of conflict and their relation to practice through dialogue, writing exercises, small group discussion and demonstration.

The module is Section One of the Mediation Theory and Practice Module of the NYSCDM Professional Family and Divorce Mediator Curriculum.

Presented by Bobbie Dillon and Beth Danehy

There is a separate charge for the Institute: \$75 for members and \$125 for non-members (includes lunch). The NYSCDM educational curriculum is the gold standard of mediator education. The curriculum will be comprised of a minimum of ten educational modules covering diverse subjects including: Mediation Theory and Practice, Family Systems, Elder Law, Child Development and much more.

OVERNIGHT ACCOMMODATIONS

THE DOUBLETREE INN
HOTEL & CONFERENCE CENTER
45 SOUTH BROADWAY
TARRYTOWN, NY 10591
PHONE (914) 631-5700

RESERVATIONS

We have a limited number of rooms set aside at our special conference room rate of \$129 per night. Act now, these rooms will go fast.

Please call for reservations

Mention the NYS Council on Divorce Mediation Conference to get the special group rate.

Their direct line is **(914)-631-5700**

Register and reserve now.

DRIVING DIRECTIONS

FROM NORTH (ALBANY)

Take I-87/287 South (Thruway). Take Exit 9

At end of exit ramp turn right

At first light (about 1/10 Mile) turn right

The Conference Center is straight ahead

FROM SOUTH (NEW YORK CITY)

Take I-87 North (thruway). Take Exit 9

At end of exit ramp turn left onto Rt 119 West

At first light turn left onto Rt 9 south

At second light turn right

The Conference Center is straight ahead

BY TRAIN FROM GRAND CENTRAL

Take MetroNorth Hudson Line to Tarrytown

The Doubletree is a 5 minute cab ride.

CARPOOL

Indicate on your registration if you would like to carpool.

CONSULTATION OPPORTUNITIES

Individual and small group consultation with Accredited Members is available, at no charge. Times are listed in the program. Prepare to discuss at least one case. Sign up at registration.

CONTINUING LEGAL EDUCATION

CLE credits are being applied for. Credits earned depend on sessions attended. CLE cost is \$25, regardless of number of sessions attended. Financial hardship policy is available upon written request for attorneys unable to pay full price for CLE credits. All CLE's are appropriate as transitional.

If you want credits add the \$25 fee to your conference registration payment.

We look forward to seeing you and celebrating our 26th anniversary. Conference Committee: Co-Chairs - Ken Neumann and Barbara Badolato, Committee members - Nicole Feuer, Kathy Jaffe, Ada L Haslocher, BJ Mann, Chuck Schalk, David Stein, Mike Stokamer, Rod Wells. And thanks to Sandy Wells for her great work on the brochure.

NYSCDM

585 STEWART AVENUE, SUITE 610

GARDEN CITY, NEW YORK 11530

WWW.NYSCDM.ORG

REGISTRATION FORM

Make Checks Payable to:

NYS COUNCIL ON DIVORCE MEDIATION

Mail to: Barbara Badolato, NYSCDM
585 Stewart Avenue, Suite 610
Garden City, New York 11530

FULL CONFERENCE FEE INCLUDES:

Thursday buffet dinner; Friday continental breakfast, lunch, hors d'oeuvres, dinner; Saturday continental breakfast, lunch, and the proceedings book (and a surprise gift for full conference registrants).

Join Now and Get Member Rates	Early Bird By April 10	Reg. Past April 10	Friday Only	Sat Only	Total
NYSCDM Members	\$385	\$415	\$225	\$210	
Non-Members	\$445	\$475	\$275	\$225	
Member Pre-Conf. Institute	\$65	\$75			
Non-Member Pre-Conf Institute	\$115	\$125			
First Time Member dues*	\$100	\$100			
				Totals	

NAME _____

ADDRESS _____

PHONE _____ FAX _____

E-MAIL _____

I PLAN TO ATTEND THESE WORKSHOPS: (CIRCLE 4 - ONE FROM EACH GROUP)

1A 1B 1C 2A 2B 2C 3A 3B 3C 4A 4B 4C

(YOU ARE NOT REQUIRED TO ATTEND THE WORKSHOPS SELECTED)

I WOULD LIKE TO BECOME A NEW MEMBER, ENCLOSED IS \$100.00 FOR DUES

* I WILL COMPLETE THE ON LINE APPLICATION AT WWW.NYSCDM.ORG

* PLEASE MAIL ME A MEMBERSHIP APPLICATION

* MEMBERS OF OTHER STATE MEDIATION ORGANIZATIONS *WHO DO NOT PRACTICE* IN NEW YORK ARE ELIGIBLE FOR NYSCDM MEMBER RATES.

CARPools: I WOULD LIKE TO CARPOOL _____.

I CAN DRIVE MY CAR FROM _____ AND TAKE _____ PASSENGERS. FULL TIME STUDENTS MAY INQUIRE FOR STUDENT DISCOUNT